



JobInterviewAt

Free career and pay calculators for workers

Free · No sign-up · Runs in your browser

Calculators hub

<https://jobinterviewat.com/calculators/>

JobInterviewAt publishes interview guides, company hiring guides and career advice for job seekers, plus free pay calculators that run in the browser with no sign-up.

Inside this guide

1. **Pay Raise Calculator** — <https://jobinterviewat.com/pay-raise-calculator/>
2. **Overtime Calculator** — <https://jobinterviewat.com/overtime-calculator/>
3. **Hourly to Salary Calculator** — <https://jobinterviewat.com/hourly-to-salary-calculator/>
4. **PTO Accrual Calculator** — <https://jobinterviewat.com/pto-accrual-calculator/>

All four calculators are free for hourly and salaried workers in the United States, HR and payroll staff.
No account required.

Pay Raise Calculator

See your new pay after a raise and if it beats inflation

Open this calculator

<https://jobinterviewat.com/pay-raise-calculator/>

The screenshot shows the JobInterviewAt website's Pay Raise Calculator. The header includes navigation links: Interview Q&A, Career Change, For Employers, Career Growth, Job Search, Salary & Benefits, and Company Guides. The main content area features a 'Pay Raise Calculator' section with a sub-header 'UPDATED OCTOBER 2026 WITH BLS AND WTW DATA'. Below this, a brief explanation states: 'Got a raise, or about to ask for one? Enter your pay and the raise to see your new hourly, weekly, biweekly, monthly and yearly pay, and whether the raise actually keeps up with inflation.' A list of features includes: 'Hourly or salary', 'Raise in %, \$/hour or \$/year', 'Inflation check with the latest CPI', and 'Compared with typical 2026 raises'. A note at the bottom of this section says 'Free, no sign-up. Nothing you type leaves your browser.' To the right is a form titled 'Pay raise calculator' with a sub-note 'Results show gross pay before taxes'. The form has four main input sections: 'How are you paid?' (a dropdown menu set to 'Hourly'), 'Current pay (\$ per hour)' (a text input with 'e.g., 17.50'), 'Hours per week (used to convert pay)' (a text input with '40'), and 'Raise' (a text input with 'e.g., 4' and a 'percent' dropdown). Below these are two more inputs: 'Inflation rate, % (CPI, 12 months to Sept. 2026)' (with '3.7') and 'Typical raise to compare, % (NTW 2026 budget)' (with '3.5'). At the bottom of the form are 'CALCULATE' and 'RESET' buttons. Below the form is a summary table with four columns: '3.7% CPI INFLATION, 12 MONTHS TO SEPT. 2026', '3.5% AVERAGE 2026 RAISE BUDGET', '3.4% EXPECTED 2027 RAISE BUDGET', and '2,080 HOURS IN A FULL-TIME YEAR'. A small source note follows: 'Sources: Bureau of Labor Statistics CPI (released Oct. 14, 2026); WTW salary budget survey via SHRM (Aug. 18, 2026)'. At the bottom is an 'INFLATION CHECK' section with a line for input and the question 'Is Your Raise Beating Inflation?'.

3.7%	3.5%	3.4%	2,080
CPI INFLATION, 12 MONTHS TO SEPT. 2026	AVERAGE 2026 RAISE BUDGET	EXPECTED 2027 RAISE BUDGET	HOURS IN A FULL-TIME YEAR

Sources: Bureau of Labor Statistics CPI (released Oct. 14, 2026); WTW salary budget survey via SHRM (Aug. 18, 2026).

INFLATION CHECK

Is Your Raise Beating Inflation?

A free pay raise calculator for hourly and salaried workers. Enter your current pay and a raise as a percent, dollars per hour or dollars per year to see your new hourly, weekly, biweekly, monthly and yearly pay. It also checks the raise against the latest CPI inflation (3.7%, BLS, Sept. 2026) and the average 2026 salary increase budget (3.5%, WTW), and tells you how much more you'd need just to keep up. No sign-up; everything runs in your browser.

What you can do

- Raise in %, \$/hour or \$/year
- Hourly or salaried pay
- Real raise after inflation
- Comparison with typical 2026 raises
- Tables of raises on common wages

Use it free at <https://jobinterviewat.com/pay-raise-calculator/> — no sign-up required.

Overtime Calculator

Time-and-a-half or double-time pay for any week

Open this calculator

<https://jobinterviewat.com/overtime-calculator/>

The screenshot shows the 'Overtime Calculator' web application. The header includes navigation links: Interview Q&A, Career Change, For Employers, Career Growth, Job Search, Salary & Benefits, and Company Guides. The main content area features a dark blue background with the title 'Overtime Calculator' and a sub-header 'UPDATED OCTOBER 2026 WITH DOL AND IRS RULES'. Below the title, there's a brief explanation of the calculator's purpose and a list of features: Time and a half or double time, Bonuses and shift differentials, Custom overtime threshold, and Premium for the tax deduction. A 'Free, no sign-up. Nothing you type leaves your browser.' note is also present. The calculator form itself is white and contains fields for 'Regular hourly rate (\$ per hour)' (e.g., 18.00), 'Hours worked this workweek' (e.g., 48), 'Overtime rate' (Time and a half (1.5x)), 'Overtime starts after (hours per week)' (40), and 'Extra pay this week (optional: promised bonuses, shift differentials)' (e.g., 50). There are 'CALCULATE' and 'RESET' buttons. Below the form, a summary box displays four key results: '1.5x MINIMUM FEDERAL OVERTIME RATE', '40 HOURS PER WORKWEEK BEFORE OVERTIME', '\$12,500 MAX YEARLY OVERTIME DEDUCTION', and '\$150K MAGI WHERE THE DEDUCTION PHASES OUT'. A 'QUICK REFERENCE' section at the bottom is titled 'Overtime Pay Chart: Time and a Half by Hourly Rate'. Small text at the bottom of the summary box cites sources: U.S. Department of Labor (FLSA overtime, Fact Sheet #56A) and IRS No Tax on Overtime deduction (\$25,000 and \$300,000 for joint filers).

Work out a week of overtime pay in seconds. Enter your hourly rate and hours worked to see regular pay, overtime pay, the weekly total and the half-time premium used for the federal overtime tax deduction. Unlike most overtime calculators, it also handles promised bonuses and shift differentials, which raise the regular rate overtime is based on under U.S. Department of Labor rules. Includes an overtime pay chart and a table of states with daily overtime. Free, no sign-up.

What you can do

- Time and a half or double time
- Bonus and shift differential input
- Custom overtime threshold
- Overtime premium for the IRS deduction
- State daily-overtime table

Use it free at <https://jobinterviewat.com/overtime-calculator/> — no sign-up required.

Hourly to Salary Calculator

Convert an hourly wage to yearly, monthly and biweekly pay

Open this calculator

<https://jobinterviewat.com/hourly-to-salary-calculator/>

The screenshot shows the JobInterviewAt website's 'Hourly to Salary Calculator'. The header includes navigation links: Interview Q&A, Career Change, For Employers, Career Growth, Job Search, Salary & Benefits, and Company Guides. The main content area features the calculator's title, a description of its functionality, and a list of features: 'Hourly to salary, or salary to hourly', 'Your real hours and weeks', 'Biweekly and semimonthly paychecks', and 'Minimum wage by state, per year'. A 'CALCULATE' button is prominently displayed. Below the calculator, four boxes show the results: 2,080 hours in a full-time year, 26 biweekly paychecks a year, \$15,080 federal minimum wage full-time year, and \$38,272 highest D.C. minimum full-time year. A footer note states: 'Based on 40 hours x 52 weeks. Minimum wages: U.S. Department of Labor state table (updated July 1, 2026)'. A 'THE FORMULA' section is also visible at the bottom.

Convert pay both ways. Enter an hourly wage to see daily, weekly, biweekly, semimonthly, monthly and yearly pay, or enter a salary to see what it works out to per hour, using your real hours and paid weeks. The page includes hourly-to-salary and salary-to-hourly charts, and every state's minimum wage converted to yearly pay (U.S. Department of Labor data, updated July 2026, plus Florida's Sept. 30 increase). Free, no sign-up.

What you can do

- Two-way conversion
- Custom hours, paid weeks and days
- Biweekly vs semimonthly
- Minimum wage by state per year
- Offer comparison steps

Use it free at <https://jobinterviewat.com/hourly-to-salary-calculator/> — no sign-up required.

PTO Accrual Calculator

PTO earned per paycheck, month and year, and what it's worth

Open this calculator

<https://jobinterviewat.com/pto-accrual-calculator/>

The screenshot shows the JobInterviewAt PTO Accrual Calculator interface. The header includes the JobInterviewAt logo and navigation links: Interview Q&A, Career Change, For Employers, Career Growth, Job Search, Salary & Benefits, and Company Guides. The main content area features the title 'PTO Accrual Calculator' and a sub-header 'UPDATED OCTOBER 2026 WITH BLS BENEFITS DATA'. Below this is a descriptive paragraph and four bullet points: 'Per-year or per-hour-worked accrual', 'Any pay schedule', 'Balance projection with a cap', and 'Dollar value of your PTO'. A note states 'Free, no sign-up. Nothing you type leaves your browser.' To the right is a form titled 'PTO accrual calculator' with fields for 'How do you earn PTO?' (set to 'A set number of hours per year'), 'Hours worked per week' (40), 'Hours in a workday' (8), 'Pay periods to project' (6), 'Hourly pay (optional, for value)' (18.00), 'PTO per year (hours)' (80), 'Pay schedule' (Biweekly (26)), 'Current balance (hours, optional)' (12), and 'Balance cap (hours, optional)' (120). There are 'CALCULATE' and 'RESET' buttons. At the bottom, four statistics are displayed: '80% PRIVATE WORKERS WITH PAID VACATION', '11 days AVERAGE VACATION AFTER 1 YEAR', '7 days AVERAGE PAID SICK LEAVE', and '0 PAID VACATION DAYS THE FLSA REQUIRES'. A source note at the bottom reads: 'Sources: Bureau of Labor Statistics, Employee Benefits in the United States, March 2026 (private industry, released Sept. 25, 2026); U.S. Department of Labor.'

Find out how fast your paid time off builds up. Enter your policy, either a set number of hours a year or 1 hour per X hours worked, plus your pay schedule, to see PTO earned per paycheck, per month and per year, your projected balance with an optional cap, and what that balance is worth at your hourly rate. The page decodes accrual rates like 0.0385 and compares your PTO with BLS averages by years of service (March 2026). Free, no sign-up.

What you can do

- Per-year or per-hour-worked accrual
- Weekly to monthly pay schedules
- Balance cap
- PTO value in dollars
- BLS vacation benchmarks

Use it free at <https://jobinterviewat.com/pto-accrual-calculator/> — no sign-up required.